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EXECUTIVE LEADERSHIP *Program*



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PROGRAM

EXECUTIVE LEADERSHIP PROGRAM

Senior leadership asks for a different kind of thinking: wider perspective, sharper judgement and the clarity to bring others with you.

The Executive Leadership Program is designed for experienced executives navigating greater scope, complexity and accountability. Over ten months, participants step out of the noise of daily delivery to sharpen strategic perspective, elevate influence and strengthen their leadership presence.

This is a deliberate pause and a chance to refine the mindset, skillset and confidence needed to lead with clarity and impact in an environment that demands more of leaders than ever before.

WHO SHOULD JOIN

Senior leaders taking on broader scope, greater complexity or more strategic responsibility. Leaders who want to invest in their own development and lead with more authority, clarity and lasting impact.

PROGRAM OVERVIEW

- Curated cohort of 6 to 8 participants
- Leadership Journey Reflection and 1:1 debrief with leadership coach
- Monthly in-person sessions
- 1:1 coaching session with an ECI Partners' coach
- Applied practice between sessions to embed learning
- Cohort graduation dinner
- Digital Certificate of Completion for LinkedIn

PARTICIPANT TAKEAWAYS

- Enhanced confidence and effectiveness
- Learn how to think, decide and influence
- Clarify leadership identity, values and strengths
- Learn practical, high-value leadership tools
- Share cross-industry insights and grow your peer network
- Apply proven frameworks
- Digital badge for LinkedIn

ENTERPRISE BENEFITS

- More confident, capable leaders
- Learning embedded in real business challenges
- Fast-track capability development
- Higher engagement, better retention
- Stronger internal talent pipeline

$9,500 PER PERSON | INTAKES MARCH + SEPTEMBER 2027

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Program schedule

INTAKE MARCH / SEPTEMBER 2027

	Introduction session	1:1 Meet the Program Leadership Coach and discuss self-assessment
WED 17 MARCH 8:15 - 9:00am breakfast meet and greet 9:00 - 11:00am	Session 1	SELF LEADERSHIP How to achieve and maintain high levels of personal performance » Learn a proven 4-factor performance model » Identify personal habits to support performance » Develop a personal action plan
WED 21 APRIL 9:00 - 11:00am	Session 2 Guest speaker: Louise Shepherd, Executive Coach, Clinical Psychologist	LEADERSHIP MINDSET Develop a leader's mindset that supports performance and resilience » Understand the psychology that helps and hinders performance » Create awareness of personal triggers » Learn effective coping strategies
WED 19 MAY 9:00 - 11:00am	Session 3	EMOTIONAL INTELLIGENCE Become more impactful by developing greater emotional intelligence » A deep exploration of emotional intelligence » Bring greater awareness of EI into your leadership practices » Learn and apply an EI model
WED 16 JUNE 9:00 - 11:00am	Session 4	INFLUENCE + PERSUASION Build commitment and impact through influence and persuasion » Shape outcomes beyond your authority » Proven strategies to inspire commitment, alignment and action » Understand your bias and preference
THU 22 JULY 9:00 - 11:00am	Session 5 Guest speaker: Jonathan Sweeney, NED, Executive Coach	EFFECTIVE FEEDBACK The practice of giving and receiving effective feedback » Create trust-based environments where feedback drives growth » Understand types of feedback and when to use them » Learn an effective feedback model
WED 18 AUGUST 9:00 - 11:00am	Session 6 Guest speaker: Chris Corneil, Partner, ECI Partners	HIGH PERFORMING TEAMS A roadmap for developing high-performing teams » The 7 critical factors that influence team performance » The levers leaders have to influence performance » Self-assess your team's current state
WED 15 SEPTEMBER	Session 7	1:1 COACHING 1:1 coaching session with your Leadership Coach
WED 20 OCTOBER 9:00 - 11:00am	Session 8	BUILD GRAVITAS Lead with impact by developing your executive presence » The latest research on executive presence » Strengthen communication, confidence and credibility » Assess your effectiveness and areas for greater impact
WED 17 NOVEMBER 9:00 - 11:00am	Session 9 Guest speaker: Suzanne Murray-Prior, Industry Leader, Large Scale Transformational Change	DELIVERING CHANGE How to deliver change that works » Navigate uncertainty with confidence and adaptability » Lead change effectively in your organisation » Learn rigorous approaches to change management
WED 15 DECEMBER 9:00 - 11:00am	Session 10	PEER LAB From learning to impact » Integrate program learnings into a 90-day plan for your business and team » Incorporate feedback from your trusted peer group

Your faculty



ALEXANDRA SMART

Alexandra is a leadership advisor, coach, founder, CEO and board director who helps leaders and teams navigate growth, change and purpose. A Partner at ECI Partners, she brings a unique blend of creative vision, commercial acumen and lived executive experience to her work across professional services, health, infrastructure, creative industries and social enterprise.

GUEST SPEAKERS + CONTRIBUTORS



CHRIS CORNEIL

Chris is a trusted advisor to boards, CEOs and senior leaders navigating complexity, transformation and personal growth. A Partner at ECI Partners, he brings a rare fusion of real-world CEO experience, deep strategic insight and coaching psychology to his work across government, infrastructure, professional services, elite sport and energy.



LOUISE SHEPHERD

Louise is a highly regarded coach and clinical psychologist who helps leaders and teams navigate relationships, communication and personal growth. A coach with ECI Partners, she brings over 25 years' experience and deep expertise in CBT, ACT and mindfulness-based approaches.



JONATHAN SWEENEY

Jonathan is an accomplished business leader and coach with more than 40 years' experience in financial services, investment management and corporate governance. A coach with ECI Partners, he draws on a distinguished career as CEO and COO of ASX-listed organisations.



SUZANNE MURRAY-PRIOR

Suzanne is a senior leader working at the intersection of strategy, culture, people and technology to drive large-scale transformational change. Her career includes senior leadership roles at Woolworths Group, leading change portfolios spanning technology, AI, compliance, customer experience, M&A and culture.

ABOUT ECI PARTNERS

At ECI Partners, we bring together strategy, leadership and team effectiveness to help organisations sharpen direction, lift leadership capability and align people behind purpose.

Every engagement is bespoke and deeply contextual. We don't deliver off-the-shelf solutions, we partner with leaders to navigate complexity, unlock clarity and embed meaningful change.

For us it's personal, and we're passionate about creating environments where people thrive and organisations succeed.

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