



THE EXECUTIVE LEADERSHIP PROGRAM

2026



THE EXECUTIVE LEADERSHIP PROGRAM

Leadership at the top is rarely about knowing more, it's about seeing differently. The Executive Leadership Program is designed for experienced executives navigating greater scope, complexity and accountability. Over ten months, participants step out of the noise of daily delivery to sharpen strategic perspective, elevate influence and strengthen their leadership presence. This is a deliberate pause and a chance to refine the mindset, skillset and confidence needed to lead with clarity, courage and impact in an environment that demands more of leaders than ever before.

PROGRAM OVERVIEW

- » Curated cohort of 8 - 10 participants
- » Leadership Journey Reflection and 1:1 debrief with program coach
- » 9 monthly in-person sessions
- » 1:1 coaching session with an ECI Coach
- » Cohort graduation dinner
- » Applied practice between sessions to embed learning
- » Leadership Development Handbook
- » Digital Certificate of Completion for LinkedIn
- » \$8,500 per person

INTAKES MARCH + SEPTEMBER 2026

ABOUT ECI PARTNERS

At ECI Partners, we operate at the intersection of strategy, team effectiveness and leadership. We help organisations sharpen direction, align people behind purpose and lift leadership capability. We transform ambition into action, and leadership into lasting impact.

Every engagement is bespoke and deeply contextual. We don't deliver off-the-shelf solutions, we partner with leaders to navigate complexity, unlock clarity and embed meaningful change.

ECI Partners is proven and brings the credibility of lived experience: a cross-disciplinary team of former executives, entrepreneurs, psychologists and coaches, who've sat in the seat and know the challenges of leadership. Today, with insights from across industries, we work at the enterprise level, with teams and individuals, ensuring transformation that lasts.

For us it's personal, and we're passionate about creating environments where people thrive and organisations succeed.

WHO SHOULD JOIN

For experienced leaders stepping into greater scope, influence or complexity. This program builds the clarity, confidence and strategic capability to lead with lasting impact.

PARTICIPANT TAKEAWAYS

- » Enhanced confidence and effectiveness
- » Learn how to think, decide and influence
- » Clarify leadership identity, values and strengths
- » Learn practical, high-value leadership tools
- » Share cross-industry insights and grow peer network
- » Apply proven frameworks
- » Digital badge for LinkedIn

ORGANISATION BENEFITS

- » More confident, capable leaders
- » Learning embedded in real business challenges
- » Fast-track capability development
- » Higher engagement, better retention
- » Stronger internal talent pipeline

PROGRAM SCHEDULE

INTAKE MARCH + SEPTEMBER 2026

February 23 - 27	Leadership self-assessment and personal debrief	Meet the Program Leadership Coach and discuss self-assessment
March 4 8:00 - 9:00am 9:00 - 11:00am Chifley Square, Sydney	Breakfast meet and greet cohort Session 1	How to achieve and maintain high levels of personal performance » Learn a proven 4-factor performance model » Identify personal habits to support performance » Develop a personal action plan
April 1 9:00 - 11:00am Chifley Square, Sydney	Session 2 Guest Speaker: Louise Shepherd, Clinical Psychologist	Develop a leader's mindset that supports performance and resilience » Understand the human psychology that helps and hinders performance » Create awareness of personal triggers » Learn effective coping strategies
May 6 9:00 - 11:00am Chifley Square, Sydney	Session 3	Become more impactful by developing greater emotional intelligence » A deep exploration of Emotional Intelligence » Understand how to incorporate greater awareness of EI into your leadership practices » Learn and apply an EI model
June 3 9:00 - 11:00am Chifley Square, Sydney	Session 4	Build commitment through influence and persuasion » Enhance your ability to shape outcomes beyond your authority » Learn proven strategies to inspire commitment, alignment and action » Understand your bias and preference
July 1 9:00 - 11:00am Chifley Square, Sydney	Session 5 Guest Speaker: Jonathan Sweeney NED, Executive Coach	The practice of giving and receiving effective feedback » Create trust-based environments where feedback drives growth and accountability » Understand the different types of feedback and when to use them » Learn an effective feedback model
August 5 9:00 - 11:00am Chifley Square, Sydney	Session 6 Guest Speaker: Chris Cornell Partner, ECI Partners	A roadmap for developing high-performing teams » Understand the 7 critical factors that influence team performance » Discuss the levers leaders have to influence performance » Complete a self-assessment of your team's current state
September Chifley Square, Sydney	Session 7	1:1 Coaching session with Program Leadership Coach
October 7 9:00 - 11:00am Chifley Square, Sydney	Session 8	Learn to lead with impact: Develop your Executive Presence » Learn the latest research and approach about executive presence » Strengthen your communication, confidence and credibility » Assess your effectiveness and identify areas for even greater impact
November 4 9:00 - 11:00am Chifley Square, Sydney	Session 9 Guest Speaker: Suzanne Murray Prior, Industry Leader, Large Scale Transformation and Change	How to deliver change that works » Develop the confidence and adaptability to navigate uncertainty » Understand how to effectively lead change in your organisation » Learn rigorous approaches to change management
December 2 9:00 - 11:00 am Chifley Square, Sydney	Session 10	Peer Lab: From Learning to Impact » Integrate the program learnings into a 90-day plan for your business + team » Incorporate feedback from your trusted peer group » Graduation dinner

LEADERSHIP COACH



ALEXANDRA SMART: As a leadership advisor, former founder/CEO and board director, Alexandra helps leaders and teams navigate growth, change and purpose. A Partner at ECI Partners, she brings a unique blend of creative vision, commercial acumen and lived executive experience to her work across sectors including professional services, health, infrastructure, creative industries and social enterprise.

CONTRIBUTORS + SPEAKERS



CHRIS CORNEIL: Chris is a trusted advisor to boards, CEOs and senior leaders navigating complexity, transformation and personal growth. A partner at ECI Partners, he brings a rare fusion of real-world CEO experience, deep strategic insight and coaching psychology to his work with clients across sectors, including government, infrastructure, professional services, elite sport and energy.



LOUISE SHEPHERD: Louise is a highly regarded coach and clinical psychologist who helps leaders and teams navigate relationships, communication and personal growth. A coach with ECI Partners, she brings over 25 years' experience and deep expertise in CBT, ACT and mindfulness-based approaches.



JONATHAN SWEENEY: Jonathan is an accomplished business leader and coach with more than 40 years' experience in financial services, investment management and corporate governance. A coach with ECI Partners, he draws on a distinguished executive career as CEO and COO of ASX-listed organisations, bringing deep insight into leadership, strategy and performance.



SUZANNE MURRAY PRIOR: Suzanne is a results-oriented senior leader with proven expertise working at the intersection of strategy, culture, people and technology to drive large-scale transformational change. With a distinguished career including senior leadership roles at Woolworths Group, she has led major change portfolios and programs spanning technology, AI, compliance, customer experience, mergers and acquisitions, and multi-year workplace culture programs.



FOR MORE INFORMATION

www.eci.net.au

FOR A CONSULTATION

Email: info@eci.net.au | Phone: 02 9227 4500